

191st Plenary, Spring 2022 Tarrytown, NY (Optometry and Downstate, co-hosts) April 9, 2022

Link to slides

Resolutions:

- 1. Health and Wellness Infrastructure and Leadership Architecture
 - To eliminate waste, redundancy, inefficiency and improve work efficiency and well-being
 - i. Resolution:
 - 1. Chancellor is to name a Vice Chancellor for Health, Wellness, and Well-being
 - a. Consult with the SUNY FS and campus wellness officers,
 - b. Fund and deploy initiatives and Chief/Dean Wellness officers on all campuses
 - c. Provide reports to Chancellor
 - 2. Chancellor is to work with Gov. Hochul to allocate funds and resources to hire Dean or Chiefs of wellness
 - 3. Leverage SUNY CPD for professional development programs for employees and their wellness

2. Cost of Administration study

- Cost controversy raised by NYS Senate and Assembly, Funds exceed tuition increases, Data on this is limited or undefined hard to track down, campuses have different structures and titles, and context is to ensure that state, not students, is paying for this.
 - i. Resolution: Proper study requires funding
 - 1. UFS calls on Chancellor to establish a comprehensive study of: Structure, numbers, titles, rank, categories and cost of administration
 - 2. 1 UFS, 1 BoT
- 3. <u>Recognition of Service: Beth Bringsjord who is retiring</u>
- 4. <u>Updating, Revising and Clarifying The SUNY Guide to Presidential Searches...</u>
 - The current guide; amendments
 - Define, better, who can be on the committee, include DEI/CDO, clarity, processes for Faculty input, the appropriate conditions for appointment of a President without a search not not specified, best practices to include regular review of guidelines and policies to ensure the meet the goals and missions of SUNY
 - i. Resolution: UFS and BoT form a sub committee to conduct a thorough review of the guide to affirm or modify and this committee should include robust faculty representation.

ii.

UFS President's Report | Keith Landa

Budget:

Repeat of last plenary which includes funds for operations, hospital debt service, new full-time faculty, Capital funds, TAP support.

Board of Trustee Actions:

- Eliminate withholding transcripts when there are outstanding fees
- Eliminate single use plastics
- Student Athlete name image likeness policy
- Working on the issue where Health Science Centers aren't funded appropriately from the state because they are considered to be teaching facilities and not public healthcare facilities.

Current SUNY Searches:

- Chancellor, Provost, CFO, CDO
- Campus Presidents:
 - New Paltz, Oswego, Potsdam, Poly -- is underway

GenEd

• There is support for faculty to integrate the General Education DEISJ framework in <u>CPD</u> <u>certificates</u> and <u>Lumin Circles</u>

Brightspace:

- Mylearning.suny.edu
- https://dle.suny.edu/training/

SUNY Board of Trustees, Merryl Tisch

SUNY Board of Trustees announced the Chancellor search committee of which she is co-chairing long side Cesar Perales will have 4 working groups and 59 people to include presidents, members of the board of trustees, students, faculty, Marilynn Simons, Cary Staller. <u>Press Release.</u> <u>Statesman</u>.

Report from the UUP President | Fred Kowal

- Negotiations team and Chief negotiator are finalizing list of demand for new contract
- Our contract expires 6/30/22
- Sustainability conversations

OER - Library Senior Strategist, Library and Information Services, Mark McBride

- SUNY Open Education Resources site; OER Ready-To-Adopt course material:
 - Free course material; no textbook cost: <u>https://oer.suny.edu</u>
 - These materials can be embedded into LMS and you can mix and match, revise to if your course needs.

Chancellor Deborah Stanley

- SUNY will carry out the Gov. Hochul's mission/agenda to revitalize the state in an image that she sees. SUNY is a vehicle that is wide and diverse. It reaches across all sectors of our state, citizens, businesses, schools and environmental initiatives
- Reiterated Govenor's state of the state on plans to revitalize SUNY to include students' path to success includes focus on equity, adult learners, connections with business and industry, increase enrollment to 500k (currently at 370k) and double research dollars
- Noted more funds for hospitals

Provost Report, SUNY Interim Provost Shadi Sandvik

- Noted the enrollment issues. All faculty and staff connections with students affect student success and SUNY reputation. Creating positive experiences for current students affects future student enrollment. Word of mouth spreads exponentially. And our mission is to serve.
- Plans of expanding EOP, increase number of fully online students (average age is 30)
- Applications are up over all 4.5%
- Remove barriers for Student success and retention initiatives to include
 - Early alerts
 - Electronic and information technology accessibility (EIT)
 - New faculty training for online student support on online teaching through CPD
 - Enrollment operation changes: waive fees in from 513 high needs schools
 - Allow students to apply to more than one campus at a time and share applications with other SUNYs to prevent parents from having to pay for more fees.
- The program review/update process is cumbersome and there is a chosen technology to improve this.
- Microcredential verify and validate specific competencies.
 - \circ $\,$ Smaller than minors and are narrowly focused
 - For credit, non credit to credit
 - Offered online, fact to face and hybrid.
 - Over 60 disciplinary areas
 - Business, Healthcare, Education, IT, Environmental

FCCC President, Christy Woods and CUNY Chief of Staff, Matthew Cotter

• both commented on leadership in their sectors are not staying long.

Diversity Initiatives Report from the Deputy Chief Operating Office & Interim Chief Diversity Officer | Valerie Dent

- <u>PRODiG</u> Faculty program and Fellowship program was SUNY's response to support and increase diversity charged by Gov. Cuomo in 2018
 - Cohort III includes call for proposals, reverse funding model, and is limited to entry level faculty.
 - 20 in the Fellowship and 3 offered full time faculty positions.
- Chancellors DEI action plan (16 out of 25 are complete/nearly complete) to include
 - assessment of racial equity gaps
 - Faculty-driven curriculum development toward racial equity
 - Review of CDO's role on every campus
 - How SUNY can increase diversity in hiring
 - How to increase college credit from prior learning and transfer credit
 - Improving campus life
- SUNY CDO search starts in May of 2022 and will operate in coordination with Chancellor search as these positions go hand in hand.