

WELCOME NEW HRM STUDENTS!





Presenters



Dr. John Coverdale Program Director



Kim Giacalone Communications Director





Agenda

- Welcome
- Program overview
- Enrollment information
- Expectations
- Advisement
- Resources
- Staying connected
- Q & A











About Stony Brook

QUICK TAKE

- •25,272 students
- •>2500 faculty
- •>140 graduate programs

ACCOLADES

•Among the top 100 universities in the nation (*U.S.News & World Report*).

•Member of the invitation-only Association of American Universities, comprising the 62 leading research institutions in North America.

•Proud home to Nobel laureates, Guggenheim fellows and MacArthur grant winners.



View of the Wang Center from the academic mall.





stonybrook.edu/commcms/tobaccofree



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About the School of Professional Development

- Stony Brook's School for working professionals who want to enhance their career through part-time graduate study
- 26 graduate degree and certificate programs
- Courses offered primarily online with on-campus courses scheduled in the evening
- Collaboration with the College of Business
- ~200 students currently matriculated in SPD's HRM program



Social & Behavioral Sciences Building



Program Overview







Human Resource Management Programs

Overview

Graduate Programs Flexible Scheduling

SHRM Student Chapter

Human Resource Management Programs at Stony Brook University

The ability to effectively manage human resources is critical to the success of any organization. HR professionals must possess the broad-based knowledge and specific competencies necessary to align human resource functions with organizational goals. Stony Brook University's Human Resource Management programs are designed to provide the academic preparation required for professionals to enter the field or advance their careers.

The curriculum integrates theory and practice within the dynamic context of human resource administration. Students may choose from a wide selection of courses — in subjects such as organizational development, benefits and compensation and employment law — in combination with foundational courses in business, HR management, New Student Orientation Students admitted for Summer 2015 should sign up for the orientation webinar on May 5.

»Details & Registration

www.stonybrook.edu/spd/hrm



Master of Science in Human Resource Management

The Master of Science in Human Resource Management program consists of 10 three-credit courses as outlined below. The curriculum has been updated and refined to align with standards established by the Society for Human Resource Management. Newly admitted students will follow the program as it is presented below; continuing students may choose to follow this new program or they may fulfill degree requirements by using a combination of courses from the new program and their <u>original HRM program</u>.

Students are advised to print and keep one of the following advisement worksheets to plan their degree:

- Advisement Worksheet for Students Admitted in Fall 2015 or later (PDE)
- Advisement Worksheet for Students Admitted Prior to Fall 2015 (PDF)
- Advisement Worksheet for International Students (PDF)

Degree Requirements – Effective Fall 2015

Every course is required. All students must take HRM 532 in their first semester.

HRM 532 Foundations of Human Resources (formerly CES 515)

- HRM 533 Employee Relations and Labor Management (formerly CES 516 Survey of Employee Relations)
- HRM 537 Employee Learning and Professional/Career Development (formerly CEX 537 Employee Learning and Development)
- HRM 538 Organizational Development and Change Management (formerly CEX 538 Organizational Change Management; prerequisite: HRM 532)

HRM 541 Human Relations and Workforce Planning (formerly CES 511 Human Relations in the Workplace)

www.stonybrook.edu/spd/hrm/ms.html

Admissions

Courses

Tuition

Master of Science

Adv. Graduate Certificate

SHRM Student Chapter

Virtual Commons

Contact Us

HRM Home

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MS in Human Resource Management Advisement Worksheet (for students admitted in Fall 2015 or later)

Student's Name:	SBID #:					
Email Address:	Telephone:					
Human Resource Management Courses:	Semester	Grade				
HRM 532 Foundations of Human Resources						
HRM 533 Employee Relations and Labor Management						
HRM 537 Employee Learning & Professional/Career Development						
HRM 538 Organizational Development and Change Management						
HRM 541 Human Relations and Workforce						
HRM 545 Employment Law and Policy						
HRM 546 Job Evaluation, Compensation Systems, and Benefits						
HRM 547 Organizational Performance Management						
HRM 548 Diversity and Global Issues in the Workplace						
HRM 595 Strategic Human Resources Master's Project						
HRM 585 Internship (optional)						

www.stonybrook.edu/spd/graduate/hrm.html



Program Requirements – 30 credits

- HRM 532 Foundations of Human Resources
- HRM 533 Employee Relations and Labor Management
- HRM 537 Employee Learning and Professional/Career Development
- HRM 538 Organizational Development and Change Management
- HRM 541 Human Relations and Workforce Planning
- HRM 545 Employment Law and Policy
- HRM 546 Job Evaluation, Compensation Systems, and Benefits
- HRM 547 Organizational Performance Management
- HRM 548 Diversity and Global Issues in the Workplace
- HRM 595 Strategic Human Resources Master's Project





HRM 595 Project Seminar

- Goal is to teach students to understand and conduct graduate-level research.
- At least 25 pages in length; APA formatted.
- Must earn a "B" or higher to count toward degree.
- Students will be guided in selecting a topic for their research paper.
- Prerequisite: 24 credit hours
- Get a head start! Start using a reference management program like Zotero or EndNote now (more on this later).





HRM 585 Internship (optional)

- Students who are not working in the field may choose to gain field experience by completing a one-credit internship practicum over and above the requirements for the Master of Science degree.
- A minimum of 45 hours of work is required in a setting that is outside of the your current area of employment.
- The Career Center maintains an internship database.
- Students must obtain approval from the program director to enroll in this S/U graded course.





Planning Your Course of Study

- Students have five years to complete the degree.
- Four courses (12 credits) maximum per term but the recommendation is two for working students.
- Students who are receiving financial assistance may have requirements in terms of modality or course load.
- On-campus courses are offered less frequently than online courses.
- Students should take HRM 532 and HRM 533 early on in their course of study.





Scheduling Overview

- Online classes: 10-week terms that start at beginning of Fall, Spring and Summer I
- Face-to-face classes:
 - Fall and Spring: Class meets for 3 hours once per week for 15 weeks
 - Summer I and II: Classes meet for 3.5 hours twice a week for 6 weeks
- Winter session courses last 3 weeks and, if offered, are usually hybrids.





Expectations





Academic Expectations

- Be an active participant in class.
- Meet all assignment deadlines.
- Focus on the quality of your writing including grammar & spelling, organization, depth of argument, intellectual engagement, and academic integrity. Seek help and get feedback.
- Maintain good academic standing with a minimum GPA of 3.0 (graduate, cumulative and in the program).
- Hone your research and citation skills: seek training and understand the Academic Honesty Policy.





Academic Honesty

- Cornerstone of all academic and scholarly work.
- Minimum penalty is an "F" in the course and suspension for one term for students found responsible for academic dishonesty.
- Often, accused students do not know how to properly cite their sources (but they are still found responsible).
- Consider viewing a recorded Citation Skills Workshop or registering for a live webinar in September.





Online Learning at SPD

- Classes offered in an asynchronous graduate seminar format.
- Be mindful of workload: Each course requires about 10-15 hours per week.
- Be prepared to log-on and post on at least three separate days per week (but most students log in daily).
- Have a back-up plan: Print out material, back-up files, and find other resources for computing and Internet connectivity.
- Courses are "open" in Blackboard at least one week prior to the start of the term so check in ASAP to get started.





Online Learning

Visit SPD Online at stonybrook.edu/spd/online







Administrative Expectations

- Students are responsible for knowing and abiding by all SPD/SBU policies and deadlines (refer to Academic Calendars, SOLAR, Student Accounts website, and the Graduate Bulletin/SPD Supplement).
- Check SOLAR for Messages and Holds.
- Proactively search for information on the SPD Website and SOLAR and seek help when needed.
- When contacting a University office, please include your SB ID and program name.





Administrative Expectations (cont)

- File for graduation in SOLAR at the start of your last term! Details on our website at www.stonybrook.edu/spd/current/graduati on.html
- Start using your Stony Brook email account: <u>www.stonybrook.edu/mycloud</u>





Check Your SBU Email

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Tabbed Interface











FAR BEYOND

Stony Brook University



Advisement and Assistance

Academic Advisement

Dr. John Coverdale, Faculty Director hrm@stonybrook.edu 631.632.7092

Student Services

Graduate Admissions and Student Services <u>spd@stonybrook.edu</u> 631.632.7050, option 1

Financial Aid: <u>http://www.stonybrook.edu/finaid/</u> *finaid@stonybrook.edu*

631.632.6840

Bursar (Accounts/Billing):

631.632.9316 <u>bursar@stonybrook.edu</u> <u>www.stonybrook.edu/bursar/</u> **Online Learning Support:** SPD Online <u>spd_online@stonybrook.edu</u> 631.632.9484

International Students:

Visa and Immigration Services <u>www.stonybrook.edu/visa</u> <u>VIS@stonybrook.edu</u> 631.632.4685

Graduation Clearance

www.stonybrook.edu/spd/graduation spd_graduationandcertification@stonybroo k.edu 631.632.7055

Student Health Services: (MMR & Insurance Questions) studentaffairs.stonybrook.edu/shs/



Resources For This Section

- SPD Website: <u>http://www.stonybrook.edu/spd</u>
- HRM Program: <u>http://www.stonybrook.edu/spd/hrm/</u>
- Graduate Bulletin/SPD Supplement: <u>http://www.stonybrook.edu/spd/bulletin</u>
- SPD Online Website: <u>http://www.stonybrook.edu/spd/online</u>
- SPD Course Listings: http://www.stonybrook.edu/spd/graduate/courses
- SPD Academic Calendar: <u>http://www.stonybrook.edu/spd/graduate/calendar</u>





Enrolment Information





SOLAR SOLAR Mobile SOLAR for Faculty & Staff SOLAR for Students SOLAR is Stony Brook University's enterprise-wide, self-service system which provides faculty, staff, and students with online access to manage personal information. Students use SOLAR to register for classes, print schedules, view and pay bills, update personal contact information, view transcripts, and submit student employment timesheets. Employees use SOLAR to update personal contact information, view vacation/sick accruals, print class rosters, submit grades, and much more.

Frequently Asked Questions

How do I change my email address in SOLAR?

How do I change my emergency contact information in SOLAR?

How do I navigate SOLAR?



Get Cleared for Take-Off





Common Enrollment Blocks (or Holds)

- Proof of Health Insurance
- Signing the Financial Responsibility
 - Statement
- Enrollment in SB Alert
- Proof of MMR Immunization
- Missing Training HAVEN





When to Enroll

- Enroll as soon as you are eligible and according to your enrollment appointment.
- Summer and Fall enrollment begins in early April.
- Spring and Winter enrollment begins in early November.
- Clear up any blocks you may have before registration begins.
- Don't worry about payment (yet). Secure the courses you need; the bill isn't due until the close to the start of class.





A Word About Waitlists

- The majority of online courses will eventually fill.
- Most online courses have a waitlist
- If the course you want is full, add your name to the waitlist.
- If someone drops, you will be enrolled automatically.
- If enough people are on the list, a new section may be opened.
- Note: You are financially responsible for any course that you enroll in via the waitlist.





A Word About Cancellations

- SPD does not run courses with fewer than 10 students.
- Enroll early we start cancelling under-enrolled courses about four weeks prior to the start of class.
- Check the enrollment in your course by clicking on the course's title in SOLAR.
- If the course is still under-enrolled four weeks prior to the start of class, consider adding a second course as a back-up.




Textbooks

- You can buy your books anywhere, but Amazon is now Stony Brook's official textbook provider: stonybrooku.amazon.com
- Search by ISBN (found in SOLAR and ClassFind)
- Online and home delivery now; a physical pickup/drop-off location later in the fall
- Our campus bookstore will now exclusively sell supplies and SBU memorabilia







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- Accesses all of the online resources not available in SOLAR: Blackboard, SB Connect, E-mail, Google Drive, Library Resources, SoftWeb, etc.
- Combination of your first initial and last name.
- Created for you you need to log into SOLAR to create your NetID password.

NetID Single Sign-On

Please enter your NetID and NetID Password				
<u>N</u> etID:				
NetID Password:				
By logging in you agree to abide by the Stony Brook University <u>IT Policies</u> and <u>Terms of Service</u> .				
LOGIN Forgot Your NetID or NetID Password?				



Favorites Main Menu	Home Add to Favorites Sign out
Action Center 🛛 🗖	Security and Personal Data Change My Solar Password, NetID Maintenance, Whom to contact if I'm missing, User Preferences, Office
Holds. To Do List Complete Health Waiver by 2/15	Address, Addresses, Ethnicity, Veteran Status, Names, Phone Numbers, 8 More SB Alert Emergency Information SB Alert - Registration
view details >	Elections Student Elections, Faculty/Prof Elections, Senate Survey













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Click here to set or change your NetID				
Security Question		Test Your NetID P	assword	
In order to access the password management features available you will need to verify your identity by answering your security que have not set up your security question yet, you will need to so no proceed.	uestion. If you			

FAR BEYOND



Resources Mentioned in This Section

- SOLAR: http://www.stonybrook.edu/solar
- SOLAR Navigation Tips:

http://it.stonybrook.edu/help/kb/navigati ng-solar-tip-and-tricks

• SOLAR FAQs/Tutorials:

http://it.stonybrook.edu/services/solar/so lar-for-students





Learner Support Resources





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Login		

www.blackboard.stonybrook.edu





Blackboard Browsers

- Use Firefox, Safari or Chrome (in that order of preference)
- The list includes Internet Explorer, but those of us who do tech support find that students report issues when they use that browser
- Available for most mobile devices— <u>http://it.stonybrook.edu/help/kb/blackboard-</u> <u>mobile</u>

Supported Browsers

Browsers by Operating System Click here to view supported browsers, sorted by operating system.

Windows 7, Vista & XP Internet Explorer 8 Firefox 3.6 & current version Chrome current version

Mac OS X 10.5 & 10.6 (Leopard & Snow Leopard) Safari 4 & 5 Firefox 3.6 & current version Chrome current version

Not sure what browser or operating system you're using? <u>Click here!</u>

Check your Java version Update to the newest version if prompted.



Blackboard Tutorials

- Short video tutorials on every function within Blackboard.
- Access through the SPD Online Support course within Blackboard or bookmark the following:

<u>http://ondemand.blackboard.com/studen</u> <u>ts.htm</u>





Off-Campus Access

Use your NetID and password to access library resources when off-campus.

Circulation Services for Distance Learners

West Campus Libraries: Distance

Policies on loaning material to distance learners.

Learning Students

SPD Library Guide

School of Professional Development

This guide is designed to help students in the School of Professional Development with their research.

Enter Keywords	Search

Home	
	Where To Start?
Find Articles	The summer of this suide is to be be advante find associate metadolo for datas and only level second
Find Books	The purpose of this guide is to help students find appropriate materials for doing graduate level research.
	Use the left-side navigation tabs to learn more:
Where Can I Find?	• Find Articles - Find scholarly, academic, peer-reviewed, popular, and news articles on your research topic.
What Do I Do When?	 Find Books - Find print and eBooks related to your topic.
Research Tutorials	Where Can I Find? Where to look for the type of information you need.
	What Do I Do When? Ways to resolve various search problems.
Citation/Plagiarism	 Research Tutorials - Interactive and video tutorials to help you with your research.
	Citation/Plagiarism - Find out about tools and sites that offer help with handling citation.
Educational Leadership Program	Educational Leadership Program - Provides a list of recommended databases for doing research in educational leadership.
Higher Education Admininstration	• Higher Education Administration - Provides a list of selected eJournals titles relevant to the Higher Education Administration (HEA)
Human Resources	program. You can also search for a specific journal title.

Human Resources - Provides a list of selected eJournals titles and databases relevant to the Human Resources program. You can also search for additional titles.

The Chronicle of Higher Education

THE CHRONICLE of Higher Education

Chronicle of Higher Education

The Chronicle of Higher Education is the number one source of news, information, and jobs for college and university faculty members and administrators.

Other Relevant Guides

guides.library.stonybrook.edu/spd/

FAR BEYOND

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Library Instructional Resources

- On-campus and online workshops delivered by instructional librarians. Register at http://library.hsclib.sunysb.edu/instruction
- Webinars are recorded or offered in the Fall: Research Skills for SPD Students, September Date TBD Citation Skills for SPD Students, September Date TBD
- We also recommend Zotero or EndNote workshops or tutorials for reference management. Other video tutorials are also available.





Zotero



FAR BEYOND



Zotero

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Paul's Creativity Class			Pempek et al.	0	Notes Tags Related
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Social Networking	Ψ	CELT: What does social networking have to do with te		0	Title: College students' social networking
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- Writing Center tutors can help you improve your writing.
- Must plan well in advance and have assignment info and draft information at the ready.
- E-mail and telephone appointments available.Visit

www.stonybrook.edu/commcms/writrhet/writin g_center/appointment.html





Career Center



career.stonybrook.edu/





Why Join SHRM?

- Networking opportunities and myriad online resources, including how-to guides, sample documents, news, research, conferences and free webcasts.
- On-campus events (many streamed online for distance students).
- Scholarship opportunities.
- Best of all it is only \$40 to join while you are a student (after that, the rate goes up to \$180).
- www.stonybrook.edu/spd/s uccess/shrm_chapter.html







Technology Resources

• DoIT (Division of Information Technology): Everything you need to know about computing at SBU. Free and dramatically discounted software, University software tutorials, and more.

http://it.stonybrook.edu/services/catalog/a -z/all

• Stony Brook E-mail: www.stonybrook.edu/mycloud







Keep in Touch!



facebook.com/spdstonybrook



twitter.com/spd_stonybrook



youtube.com/user/StonyBrookSPDonline





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