

## State University of New York (SUNY) Fringe Benefit Rates by State Fiscal Year

Actual 2020/2021 and 2021/2022 Rates

Fringe Rate / <u>Federal</u>	2020/21	2021/22		
	Current Rate (Actual)	Prior Projection	Future Rate (Actual)	Change
Component				
Retirement	13.97%	15.95%	16.87%	0.92%
Social Security	7.55%	7.16%	9.88%	2.72%
Health Insurance	29.93%	29.90%	30.49%	0.59%
Dental Insurance	0.36%	0.41%	0.37%	-0.04%
Workers' Compensation	4.53%	4.38%	2.88%	-1.50%
Unemployment Benefits	0.05%	0.04%	0.07%	0.03%
Survivors' Benefits	0.07%	0.08%	0.02%	-0.06%
Vision Benefits	0.07%	0.08%	0.07%	-0.01%
Employee Benefit Funds	1.18%	1.03%	1.20%	0.17%
<b>Total</b>	<b>57.71%</b>	<b>59.04%</b>	<b>61.85%</b>	<b>2.81%</b>