

# NOT ALL SHEROES WEAR CAPES

STONY BROOK UNIVERSITY CAREER CENTER

### Not All SHEroes Wear Capes March 25, 2022 | 11 am to 1 pm

#### AGENDA

- Student Group Promotional Video, Destiny Dialene, Career Center Marketing Intern
- Welcome, Kimberly Joy Dixon Director of Employer Engagement and Diversity Recruitment
- Student Group Co-Host Video, Destiny Dialene, Career Center Marketing Intern
- Keynote Address Introduction, Sabriya Saif, President of Feminist Majority Leadership Alliance
- Keynote Address, Janeen Y. Johnson, Enterprise Manager of Diversity, Equity, & Inclusion, PSEG
- Keynote Address Q and A, David Mora, Assistant Director of Employer Relations
- Breakout Discussions, SHEro Participants
- Topics Include: Work life Balance, Breaking the Glass Ceiling, the #MeToo Movement, Identity Intersectionality, the Wage Gap, and Being Assertive
- Ah-ha Moments and Wrap Up, Kimberly Joy Dixon Director of Employer Engagement and Diversity Recruitment

#### **KEYNOTE SPEAKER**



#### Janeen Y. Johnson, Enterprise Manager of Diversity, Equity, & Inclusion | PSEG

Janeen Y. Johnson is a certified diversity professional working as the Enterprise Manager of Diversity, Equity, & Inclusion at PSEG. Janeen is responsible for planning, developing and facilitating industry best practices that improve inclusion and employee engagement within the utility. Her goal is to drive positive culture change and workplace behaviors through strategies and programming aligned with the company's mission, vision and values. Janeen is a passionate thought leader and inspirational speaker with over 25 years of experience working in both the private and non-profit sectors including companies such as the PSEG Long Island, Queens

Borough Public Library System, the Institute of Student Achievement, Southern Wine & Spirits of New York, and Citibank N.A., among others. She obtained her bachelor's degree in Social Welfare & Cultural Anthropology from the University of California at Berkeley, and completed her professional diversity certification at Cornell University. Janeen is a devoted wife and mother of four, and is a native of Los Angeles, California.

#### **QUESTIONS FOR SHEROES**

- Women Want It All: How does one manage work-life balance and do you feel it affects career success?
- Identity Intersectionality: I am a woman and I am...a Person of Color, LGBTQ, a specific religion, etc. How does this affect your experiences at work?
- Cultural Differences in Women: What are the differences and how does it affect the workplace dynamic?
- The Wage Gap: What is happening in your industry to decrease this gap and how can women advocate for themselves?
- Being Assertive: How are strong women in the workplace treated differently than men? What do women need to know to navigate this situation?
- Daring to Lead: Do women have a different leadership style than men? What are the benefits and/or challenges that come with this?
- Breaking the Bias: What does it mean to you to break the bias?
- Find Your Voice: How do you find your voice and tone as a professional?

#### **SHEro PARTICIPANTS**

Thank you to all of our SHEroes for participating in our annual Not All SHEroes Wear Capes event. We appreciate the work you all do to inspire female Stony Brook students and alumni. As we approach the end of Women's History Month, it is important to recognize female leaders and share stories with aspiring female leaders about women in the workplace who have broken through that glass ceiling.



### Lynne Alba, Director of Talent Acquisition | Stony Brook University Hospital

Lynne Alba is the Director of Talent Acquisition at Stony Brook University Hospital. With over 25 years' experience in Talent Acquisition and Recruitment, Lynne leads the recruitment of all hospital staff for Stony Brook University Hospital. Lynne's experience ranges from her early years working in Staffing agencies, to transitioning into high volume recruitment in retail and hospitality. She joined Stony Brook 3

years ago to start the Talent Acquisition function. Her experience in forecasting hiring needs, setting objectives and goals, and developing a creative course of action to fill positions are on display in her job at Stony Brook. She oversees a team of Talent Acquisition Specialists, and Support Team who hires and onboards 100-150 new hires a month. The team hired over 1,800 people in 2021 alone.



#### Lynn Antunovich, Talent Manager | Applied Visions

Lynn Antunovich serves as the Talent Manager at Applied Visions, a software development company based in Northport, NY. She is responsible for all recruiting efforts; from sourcing to candidate outreach to onboarding/offboarding. Lynn also handles all benefits, employee engagement and retention, and all things HR related. She joined the Applied Visions team in 2016. Prior to her work at AVI, Lynn worked as a recruiter for Fecak, Inc., recruiting and sourcing for

technical roles, and she was also part of the executive recruitment team at Ocwen Mortgage Company.

Lynn holds a BFA in Acting from West Virginia University. She lives in Holbrook with her husband, her 9 year old son Shane, and their dog Ranger.



#### Zoë Barnswell, Associate Software Engineer | JP Morgan Chase & Co.

Zoë Barnswell is an Associate Software Engineer at JP Morgan Chase & Co. She first came to the firm as a summer intern in 2019. After graduating from Princeton University in 2020 with a BA in Computer Science, Zoë returned to JP Morgan full-time through the Software Engineer Program (SEP). Currently, Zoë works in Digital Payments within the Consumer and Community Bank. With her team, she builds and supports products that enable customers to request and submit transfers in real time. In addition to her role as a developer, Zoë also volunteers for several of JP Morgan's professional development and diversity initiatives.



#### Tatiana Cruz, Senior Specialist, University Relations | Canon USA

Tatiana is a graduate from Berkeley College in New York; she received her Bachelors in Business Administration and Management. She has a demonstrated Human Resources working history in the consumer electronics, corporate law and real estate industry for over 15 years. Currently employed with Canon U.S.A for 7 years as a University Relations Senior Specialist. She represents Canon at university campuses at both recruiting events such as career fairs, information

sessions, and non-recruiting events such as resume workshops and advisory panel meetings and manages student programs such as internships and job shadowing and mentorship opportunities for the Melville U.S. headquarters. Her duties have also expanded on Diversity & Inclusion initiatives.



#### Taylor Devaney, Senior Talent Acquisition Specialist | Softheon

Taylor Devaney is a Senior Talent Acquisition Specialist at Softheon and has worked there for 3 <sup>1</sup>/<sub>2</sub> years specifically focusing on technical recruitment. She has worked closely with the Stony Brook Career Center, ever since coming to Softheon and graduated Stony Brook with her masters in Human Resources management in May of 2019. She has worked in a few different industries since graduating with a Bachelor's degree, and is very excited to speak with students.



#### Lisa M. Dippel, SHRM-CP; PHR, Vice President of Human Resources | Posillico Civil, Inc.

As Posillico's Vice President of Human Resources, Lisa is responsible for providing strategic direction for the company's human resource initiatives. As such, she leads recruitment and retention, training and leadership development, employee benefits and the execution of Human Resource policy and procedures.

In addition to heavy construction, Lisa has held positions as human resources professional in both the financial and distribution industries. Lisa is actively involved in the Long Island Chapter of The Society for Human Resources Management where she has held board member positions including Treasurer and Secretary, as well as Chairperson for Conference, Certification, Foundation and Programming.

Lisa holds a Bachelor's degree in Human Services from the University of Connecticut. She is also certified as a Professional in Human Resources (PHR) by the Human Resources Certification Institute and Certified Professional (CP) by the Society for Human Resource Management.



#### Deb Fischer, Talent Acquisition Manager | Enterprise Holdings

Deb Fischer is a Talent Acquisition Manager with Enterprise Holdings. She has been in the HR field for 23+ years with a discipline in Talent Acquisition. Currently, she oversees and manages staffing for NYC and Long Island for Enterprise, National and Alamo brands.

She graduated from SUNY Albany with a BA in Psychology and a minor in Business.

Deb started with Enterprise as a Management Trainee. She worked her way up to a Branch Manager where she managed a few different operations and was then promoted to a Regional Recruiting Supervisor. Shortly afterward, she was also promoted to a Regional Recruiting Manager; now titled a Talent Acquisition Manager.

She has been extremely active on college campuses in the areas she oversees, working closely with many Career Development Centers. Deb serves as a liaison between Enterprise and the schools to strengthen relationships and to help their students; all while supporting the company's initiatives.

In 2009, she earned her PHR (professional human resources certificate) and currently maintains her PHR and SHRM-CP certifications.

Deb has been with Enterprise for over 29 years and looks forward to continued success with Enterprise.



#### Suzanne Forestiero, Principal Talent Acquisition Partner | Brookhaven National Laboratory

Suzanne Forestiero is a Principal Talent Acquisition Partner with Brookhaven National Laboratory (BNL). Suzanne joined BNL in 2019 to specialize in identifying, attracting, and recruiting STEM talent to the Lab. Prior to joining the Lab, Suzanne worked for 15 years as a senior human resources consultant serving non-profit clients across New York state. Suzanne's early career was as a Human Resources Director for

Booz, Allen & Hamilton, an international management and technology consulting firm. Suzanne holds a B.S. in Industrial Relations from Le Moyne College.



#### Nikki Fogarty, Residential Behavioral Intervention Specialist | YAI

Nikki Fogarty is a recent graduate of Stony Brook School of Social Work Program (2021) and has been with YAI for 5 years, is currently employed as a Residential Behavioral Intervention Specialist. She oversees 4 group homes across Long Island who serve individuals with both intellectual and developmental disabilities. Her job entails ensuring that individuals are on appropriate plans so that they can live a happy healthy life, so that they are working on goals that they've identified as well as ensuring that they are psychiatrically stable. Nikki is very eager to speak to you all about what her job entails and answer any questions that students may have about not only the job itself, but being a woman employee at YAI.



#### Aurelie Gaudry, VP of Technology | Paramount

Aurelie Gaudry is a VP of Technology for Paramount, focused on the global streaming service, Paramount+, which is home to live sports, news, Paramount+ Originals and VOD content from MTV, Nickelodeon, Comedy Central, BET and CBS. She leads the mobile engineering team responsible for delivering best-in-class video viewing across mobile devices, tablets and connected TV in the US, Canada, Australia, Latin America, and the Nordics.

Ms. Gaudry first joined Paramount in 2008 and has held a variety of roles within the company across web and mobile. Most recently she was responsible for the Play Plex App Platform which gives viewers around the world access to Paramount's rich content catalog. She has over 20 years of experience in media and technology including roles in engineering and management.

Prior to Paramount, Ms. Gaudry held technology positions at Turner Broadcasting building web experiences for CNN and Sports Illustrated.



#### Laura Anne Gilbert, Human Resources Professional | Posillico Civil, Inc

Expert in Full-Cycle Recruiting, Training, Learning & Development, Operations, and Retaining Talent. Experienced in Benefits, HR Policies and Procedures, Disability and more.

Sourcing, Recruiting and Onboarding Talent; Implementing and

Upholding HR Policies and Procedures; Succession Planning; Employer Branding; Employee Motivation and Retention; Training Programs; Administrative, Communication and Organization Skills



#### Stephanie Giunta, Marketing Manager | Global Payments Integrated

Strategic, creative and data-driven marketer with 9+ years of corporate and agency experience in both B2B and B2C realms. Proficient in lead generation, maximizing ad dollars, increasing brand awareness, and achieving ROI via brick and mortar/ecommerce sales. Instrumental in building traditional and digital multi-touch marketing campaigns that are revenue-driving and forward-thinking in nature.

Author of "Surviving My First Decade in Corporate America: How I Made it Through My Twenties in the Workplace." Earned an MBA in Marketing from Stony Brook University; has had work featured in industry publications, and has served as a guest speaker and panelist at universities and organizations across the country.



#### Kayla Hernandez, Electrical Engineer | Brookhaven National Laboratory

Kayla Hernandez is an electrical engineer at Brookhaven National Laboratory. She designs new hardware and maintains existing equipment for the Relativistic Heavy Ion Collider (RHIC). The only research facility of its kind in the United States, scientists at RHIC study subatomic quarks and gluons inside the atom's nucleus, how they interact, and why.

Kayla has stepped up, taking on additional roles at Brookhaven to create a more inclusive work environment for people pursuing careers in science, technology, engineering, and math. She mentors students in engineering programs. She served as president and remains on the boards of two employee resource groups: the Early Career Resource Group and Brookhaven Women in Science. She co-founded the Fowler Award in Chemical and Biochemical Sciences to promote early career women scientists. She also facilitated a lecture series that promotes equal opportunity and advancement for women in science.

A graduate of Stony Brook University, Kayla earned a Bachelor of Applied Science in 2020. She is pursuing a master's in electrical and computer engineering from Purdue University.



#### Madeleine Ho, Software Engineer | JPMorgan Chase & Co

Madeleine Ho is a Software Engineer at JPMorgan Chase & Co. and recently graduated from the University of Maryland May of 2021 and started working full-time in July. In her free time, she likes to learn about cryptocurrency, music, and fashion.



#### Gabriella Landicino, Human Resources Analyst | Societe Generale

Gabriella Landicino graduated from Marist College in the Class of 2019, Magna Cum Laude as a Bachelor of Science in Business Administration (Concentration: International Business) with double minors in Political Science and Theatre. Currently, Gabriella works for Societe Generale Corporate & Investment Banking as a Human Resources Analyst on the Junior Programs Team. Her focus is on the recruitment and program management for the Summer Analyst and Full Time Analyst Programs.



#### Caroline Lillis, Human Resources Analyst | Societe Generale

Caroline is part of the Junior Programs Campus Recruiting Team at Societe Generale and has worked at the Societe Generale since 2018 and is very excited to see how the Summer Analyst Program has grown over the years. She is looking forward to networking with students and answering any questions on the 2022 Summer Analyst Program recruiting process.



#### Melanie Lopez, Senior Director of Project Management | Rightpoint

As Senior Director of Project Management, Melanie Lopez oversees project management for Rightpoint's Commerce group, ensuring quality, timely delivery of complex projects for clients ranging from mid-market to enterprise. Melanie brings 16 years of experience in the digital commerce space with a background in e-commerce, social commerce, and platform product management.



#### Ashia Nagi, SEP Software Engineer II | JPMorgan Chase & Co.

Ashia Nagi is a SEP Software Engineer II working in the Consumer and Community Banking line of business. During her first year, she was on the documents team where she worked on modernizing about 8 apps into a more modern tech stack. Currently, Ashia works with a new team where they are focused on supporting investment banking. She graduated from City College of New York with a B.S. in Applied Math.



#### Jen Napolitano, Talent Acquisition Manager | Henry Schein

Jen Napolitano is a Talent Acquisition Manager with 14 years of talent acquisition and human resources experience. Jen has recruited candidates in numerous industries but has spent most of her career in the healthcare space. She has been fortunate enough to work for some incredible organizations such as NewYork-Presbyterian, Memorial Sloan Kettering Cancer Center, and since 2018, Henry Schein. Recruiting is an incredibly rewarding and exciting job, and Jen loves

being able to match people with opportunities that can change their lives. Jen earned her BFA in Public Relations from LIU Post in 2008.



#### Caileigh O'Connell, Executive Team Leader for Specialty Sales | Target

Caileigh O'Connell works for Target as an Executive Team Leader for Specialty Sales. She has been with the company for 15 years and worked many different roles within Target leadership. Her favorite thing about working for Target is the company culture and the focus on taking care of team members. Target as a company works on the training and development of their team and creates many opportunities within. As a female leader, Caileigh learned to tailor her communication style to reach her goals and help her team. She is a goal-oriented leader and is always striving for the best results possible, and the only way to win is to teach, train, and recognize the team.



#### Kellie Parise, Manager, HR Business Partner | Shearman & Sterling

Kellie Parise is a Manager, HR Business Partner at Shearman & Sterling. She partners with legal practice groups and business services departments to support employee relations, recruitment and retention, talent development, organizational design, and more. Kellie also participates in wider HR projects in support of established business objectives.



#### Angela Parrinello, University Relations Lead | PSEG

Angela has over 16 years of experience in Human Resources, specializing in University Relations. She began her career in the financial services industry, transitioned to an engineering and manufacturing organization before moving to PSEG – a diversified energy company with headquarters in Newark, NJ. Angela manages the internship program and early career development in addition to creating partnerships with university career development centers and

faculty. Angela has a passion for creating a structured learning opportunity to develop future workforce talent.

Angela is currently working towards her advanced degree in Organizational Leadership at Thomas Edison State University.



#### Marissa Patton, Executive Team Leader of Human Resources | Target

Marissa Patton is currently an Executive Team Leader of Human Resources for the Target store in Huntington Station. She has been a part of Target's HR team since 2012, serving in various positions in multiple stores. Her favorite part about working at Target is driving an amazing culture among her team members. Additionally, she is an alumna of Stony Brook and graduated in 2012.



#### Jaclyn Peranteau, Civil Engineer | Key Civil Engineering

Jaclyn Peranteau is an Industry leader in the civil engineering profession with over 20 years of design and permitting experience in the Long Island, New York City, Westchester, Connecticut and New Jersey areas. She is a self-motivated consultant and engineer dedicated to her profession. Jaclyn maintains 8 professional engineering licenses and she continues to work with many nonprofit organizations to mentor and cultivate the engineering profession and education to

young students.

Jaclyn has successfully managed multiple project accounts through the design and construction process, and is currently managing 4 projects on Stony Brook Campus. Her core experience has been with commercial developments.



## Kristina Petroglia, Operations Supervisor | Distribution Operations for PSEG Long Island

Kristina graduated in the class of 2018 at Stony Brook University Bachelors of Engineering in Biomedical Engineering and Applied Mathematics and Statistics and earned her Master's in the class of 2020 at Molly College MBA in Management. She is working towards achieving a PE License.



#### Marina Rudolph, Talent Acquisition Specialist | Softheon

Marina Rudolph is a Talent Acquisition Specialist at Softheon and works on the business and non-technical side of recruitment. She graduated from SUNY Oneonta with a major in Psychology and minors in Event Planning and Business Communication. She has been at Softheon for just about 2 years, and loves every minute.



#### Lauren Sarno, HR Generalist | Options for Community Living, Inc.

Lauren Sarno has been working at Options for Community Living, Inc. since March 2016. She began her career as an HR Assistant. She then became an HR Specialist and is currently in the role of HR Generalist. She has a Bachelor's Degree in Business Administration from Adelphi University and a Master's Degree in Human Resource Management from Stony Brook University. She obtained her Society for Human Resource Management Certified Professional (SHRM-CP) certification in January

2020.



#### Karen Torres, Manager of Clinical Engineering | GE Healthcare

Karen Torres currently works as a Manager of Clinical Engineering for GE Healthcare in the NYC region. She leads a team of 16 Biomedical equipment technicians, as well as the apprentice program for the region. As a manager of clinical engineering, she is responsible for customer relations and ensuring the biomed program objectives get done at each site per contractual terms. She loves her job because she likes helping and mentoring people. There are not many women in her

career field, therefore, she wants to spread knowledge and motivate more women to get involved in healthcare maintenance services.

### Kaylyn Torres, Software Engineer | JPMorgan Chase & Co.

Kaylyn Torres is a first-generation Latina woman shattering glass ceilings in technology.

She believes in the power of high-quality and effective testing and is enthusiastic about investigating systems to examine what the system does, discovering and reporting on where and how the software is broken, and identifying when the system will fail under stress.

She has experience supporting various teams in exploratory testing and automation testing. With strategic planning and implementation, she has developed testing methods to better align with diverse system architectures.

Along with her extensive internship experience, Kaylyn is extremely passionate about bridging the gender gap in technology. She is actively engaged and support organizations and initiatives that support women breaking into the technology industry such as Girls Who Code, #BuiltByGirls, Techqueria, Technolochicas and Tech Ladies.



#### Cat Tucker, Managing Director, MIS Technology | Moody's Investors Service

Cat Tucker has joined MIS as MD Product Management reporting to Tim Bhatt. In this role, Cat will build and lead our Product Management discipline across MIS. Cat joins us from JPMorgan Chase where she most recently served as the Head of Digital Transformation for Chase Auto. She has spent the most recent years leading the agile transformation across Chase Digital & Auto businesses. Prior to her most

recent role, Cat spent 18-years at Chase in roles crossing multiple lines of business and functions including, program & project management, demand management & planning, digital capabilities and Agile transformation. We are excited to have Cat's expertise help us get to the next level of maturity in our journey to agile. Cat attended Howard University for her BA, Pennsylvania State University for her Master of Science in Information Science and the University of Maryland for her MBA.



### Berthony J Valentin, Apprentice Champion | GE Healthcare

Berthony J Valentin (Thony) works for GE Healthcare and has been with GE for close to 50 years. During those years, she worked for various Ge divisions, and held various technical and managerial posts. She is currently an Apprentice Champion in the New York Area, where she recruits and develops service apprentices.



#### Mickey Winter, VP of Commerce Design & Strategy | Rightpoint

As VP of Commerce Design & Strategy at Rightpoint, a global experience company that is part of Genpact, Mickey Winter has helped to cultivate and lead a diverse, collaborative team whose

focus on easy-to-use, user-centric experiences have led to numerous awards, increased customer engagement, and successful growth for their clients.

Over the years Mickey has built an impressive portfolio, successfully designing integrated digital experiences for multinational brands including TYR, Rite Aid, and ScentAir.



#### Jennifer Zaborowski, PhD, Director, IT Business Operations | Regeneron Pharmaceuticals

Currently, Jennifer is Director, IT Business Operations at Regeneron Pharmaceuticals. Responsible for IT Learning and Development, IT Knowledge Management, IT Internship Program and the new Jump Start IT Rotational Program. Jennifer leads the IT Diversity, Equity and Inclusion Education and Allyship Pillar + Women in Technology, which she founded for IT in 2018. She's an avid, excited University Relations

campus representative and former Her Honor mentor.

Prior to Regeneron, Jennifer worked at several Wall Street and City of London financial institutions responsible for functions including Market Information, Knowledge Management and IT Program Management. Jennifer earned her BA from the University of Virginia in Slavic Studies and Russian Language & Literature, and both her MA and PhD from the University of London, in Linguistics. Jennifer has one child in university presently, and lives in upstate New York with her husband Tom and the other four children, the laziest Boxer ever and eight noisy chickens. She enjoys her children's sports and ballet, hiking, writing and travel.



#### Tiffany Tucker, Director of Technical Services & Security for Collaborative Solutions | Collaborative Solutions

While some kids dreamt of being a doctor or a lawyer, Tiffany had her sights set on a career working within the IT field. She started out by experimenting with the family computer, including accidentally wiping a few hard drives, to become the Director of Technical Services & Security for Collaborative Solutions. She's been in the IT field for over 15 years, has her Masters in IT Administration & Security, and has

obtained several certifications. She's led a multitude of initiatives throughout her career, but she is most proud of leading the effort that has helped her organization become ISO 27001 certified.



#### Natasha Scarzella, Senior Recruiter | Target

Natasha Scarzella is a Senior Recruiter at Target for CT, ME, MA, NH, NJ, NY, RI & VT. She attended Stony Brook University where she received her Masters in HR Management and her MBA. She currently teaches at Stony Brook in the School of Professional Development's Masters in HR Program. She is also the Faculty Advisor for the Citizens Police Academy. Starting her career journey with Target in 2015, Natasha has worked in stores for the past six and a half years and her last role was

Executive Team Leader for Human Resources in South Setauket, NY. She became part of the Talent Acquisition team in December of 2021. Outside of work, she is a wife of three years and has a little man David Robert who is 18 months old. She loves the color pink, good shows, trying new foods, shopping and traveling with her BFF and Travel buddy, her mom.



### Meghan Gaignat, University Relations Recruiter | Regeneron Pharmaceuticals, Inc.

Meghan Gaignat is a University Relations Recruiter at Regeneron Pharmaceuticals, Inc. She graduated from Sacred Heart University with a Bachelors in Finance and a double minor in Accounting and Business Administration. She participated in Phi Eta Sigma National Honor Society, Finance & Economics Club, Accounting Club, Sacred Heart University Club Soccer. She is currently an active member of The Junior

League of Stamford-Norwalk, an organization of women committed to promoting voluntarism, developing the potential of women and improving the community through the effective action and leadership of trained volunteers.



#### Ieshia Wade, Store Manager | Kohl's Department

Ieshia Wade is a Store Manager at Kohl's Department. She graduated from Virginia Polytechnic Institute and State Universithors d'oeuvresy with a Bachelors in Fashion Design. She has held many leadership roles at Kohl's including, Assistant Store Manager, and the position she holds now, Store Manager.



#### Priscilla Wong, Sales Planning Analyst at | Broadridge Financial Solutions

Priscilla Wong is currently a Sales Planning Analyst at Broadridge Financial Solutions, having previously interned at the company in the summer of 2021. She graduated from Stony Brook University with an MBA in Marketing in August 2021, also received her B.S. in Business Management with specializations in both Finance and Operations Management in May 2020 at SBU. She is proud to be working at Broadridge Financial Solutions and finds the work very fulfilling. During her free time, she enjoys playing the piano and taking long walks.

#### Luz Cuevas-Santos, CCDP. Advisor, Diversity & Inclusion Corporate Human Resources Division | Canon U.S.A., Inc.

Luz is an experienced senior professional with a demonstrated history of working across industries. Skilled in Diversity and inclusion, Hospitality Management, Compensation and General Human Resources. Strong compliance professional with a Practicioner Certification focused in Diversity and Inclusion from Cornell University ILR School.



#### **STUDENT GROUP CO-HOSTS**

Not All SHEroes Wear Capes is co-sponsored by five female empowerment student groups on campus. The Stony Brook University Career Center works together with these groups leading up to the event to promote companies, share tips for how to be successful in the event, and create the Student Group Highlight Video showcased at the event.

**Epsilon Sigma Phi Sorority Inc.**: Epsilon Sigma Phi is a multicultural, social and community service based organization that focuses on Empowerment through Solidarity and Perseverance. The purpose of Epsilon Sigma Phi is to enhance the education of diverse cultures and to work as a sorority to embrace our differences that unite us as a whole. In addition, enhancement of participation in general activities in our university, and our community shall be a priority. Ultimately, our sorority will work to diminish the fear of not belonging due to being different by creating a healthier understanding within society. The goals of Epsilon Sigma Phi consist of applying our differences to unify the world. Together we will help to spread the education of the numerous cultures that surround us. Our efforts will also embrace decreasing prejudice within society by exhibiting our unified diversity.

Executive Board:

President: Tatyana Jones Vice President: Gina Torre Service and Philanthropy Chair: Solange-Renee Puryear Thompson

**Feminist Majority Leadership Alliance**: The Feminist Majority Leadership Alliance (FMLA) strives to empower women, as well as all marginalized groups. We're here to amplify their voices and fight for equality. We give our members the tools they need to create change in our communities as well as society as a whole.

Executive Board:

President: Sabriya Saif Vice President: Rebecca Alexis Secretary: Umema Siddiqui Treasurer: Xenia Gonikberg Event Coordinator: Esther Alatishe Club Coordinator: Claire Seeling-Branscomb

**Leading Women of Tomorrow**: Leading Women of Tomorrow is a student-run, bipartisan initiative that seeks to encourage more young women to consider careers and leadership roles in public service and STEM-based fields, with the aim of bridging the gender gap in male-dominated fields.

**Executive Board**:

President: Mary Brantley Vice President: Nuzhat Nasim Treasurer: Aria Zaman Secretary: Iren Esadah **Society of Women Engineers**: The Society of Women Engineers (SWE) is an organization that represents both students and professional women in engineering and technical fields. SWE at Stony Brook actively assists its members in professional development through workshops, company tours, and networking events. We aim to motivate women to become leaders in their careers as engineers, increase diversity in the engineering profession and provide a community for women in engineering.

Executive Board:

President: Irene Tu Vice President: Annisha Wazed Secretary: Anjali Ranu Treasurer: Chantel Ngoh

**Undergraduate American Medical Women's Association**: The Undergraduate American Medical Women's Association is an organization dedicated to supporting young women from all backgrounds into blossoming careers within the medical field. This organization holds an official affiliation with AMWA, through which we help our members find various leadership, scholarship, and academic opportunities. AMWA actively assists its members via zoom calls with practitioners, mentorship opportunities, advocacy events, and professional development workshops. Our main goal is to give young women at Stony Brook University access to opportunities in healthcare, successfully reducing gender disparities within the U.S. medical system.

Executive Board:

President: Carolina Ruiz Co-President: Elizabeth Tulchinsky Vice President: Julia Varricchio Co-Vice President: Ani Rakoubian Treasurer: Karlen Lin Secretary: Michelle Milan

**Women in Computer Science**: Women in Computer Science (WiCS) at Stony Brook University is an organization whose mission is to bridge the gender gap in Computer Science and to help women empower themselves in the field of computing. We aim to do so by holding professional and social events with tech companies, other organizations, and Stony Brook University's Computer Science department. We encourage anyone to join our club, regardless of major and gender, as we believe in the importance of diversity and inclusion.

Executive Board:

President: Tina Wong Vice President: Sabrina Yang Secretary: Sammi Lin Treasurer: Jendy Ren

## THANK YOU TO OUR STUDENT GROUP CO-HOSTS





**Career** Center